



SECTION 51  
MANUAL IN TERMS OF PROMOTION  
OF ACCESS TO INFORMATION ACT, 2000  
FOR G FISCHER CONSULTING (PTY) LTD

This manual is prepared in accordance with Section 51 of the Promotion of Access to Information Act (Act No 2 of 2000)

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## 1. INTRODUCTION TO G FISCHER CONSULTING (PTY) LTD

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**G Fischer Consulting (Pty) Ltd** is the Holding Company for the Fischer Group of Companies that include the following first and second tier subsidiaries:

- Magna FS (Pty) Ltd
- Magna BC (Pty) Ltd
- Magna Africa (Pty) Ltd
- Traffic Management Monitoring and Maintenance (Pty) Ltd
- Traffic Control Centre Consortium (Pty) Ltd
- Ya Mampela Verification Solutions (Pty) Ltd
- Mafube Information Systems (Pty) Ltd
- Kobi Interactive Systems (Pty) Ltd
- Fischer Consulting (Namibia) (Pty) Ltd
- Fischer Consulting Inc

The Company and its Subsidiaries specialise in following disciplines:

- Business process engineering
- Systems analysis, design and development
- Software development
- Pharmaceutical logistics
- Project and contract management
- Road traffic management systems
- Weighbridge operations
- Scanning solutions
- Training, instructional design, and skills development
- Operations and extensive experience in the traffic and transport markets

**G Fischer Consulting (Pty) Ltd** is a private company as defined by the Act.

The aim of this manual is to assist requesters with the procedure to be followed when requesting access to information/documents from **G Fischer Consulting (Pty) Ltd** as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalised, the latest version of the manual will be made public.

Any requester is advised to contact the Information Officer should he/she require any assistance in respect of the utilisation of this manual and/or requesting of information or information/documents from **G Fischer Consulting (Pty) Ltd.**

## 2. PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

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### 2.1 Contact details [Section 51(1)(a)]

Name of company: **G Fischer Consulting (Pty) Ltd**

Managing Director and Information Officer: **Mr Gerrit Fischer**

Postal address: **PO Box 35423, Menlo Park 0102**

Street address: **471 Monica Road, Lynnwood**

Telephone number: **(012) 348 3488**

Fax number: **(012) 348 4506**

Email: [info@fischercons.com](mailto:info@fischercons.com)

## 3. THE SECTION 10 GUIDE ON HOW TO USE THE ACT [SECTION 51(1)(B)]

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The Guide is available from the South African Human Rights Commission. Please direct any queries to:

Name of company: **The South African Human Rights Commission, PAIA Unit**  
**Research and Documentation Department**

Postal address: **Private Bag 2700**  
**HOUGHTON**  
**2041**

Telephone number: **+27 11 877-3600**

Fax number: **+27 11 403-0625**

Website: [www.sahrc.org.za](http://www.sahrc.org.za)

Email: [dmalesa@sahrc.org.za](mailto:dmalesa@sahrc.org.za)

#### **4. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION [SECTION 51(1)(D)]**

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**G Fischer Consulting (Pty) Ltd** keeps information/documents in accordance with the following legislation:

- Basic Conditions of Employment Act (Act No 75 of 1997)
- Compensation for Occupational Injuries and Health Diseases Act (Act No 130 of 1993)
- Copyright Act (Act No 98 of 1978)
- Employment Equity Act (Act No 55 of 1998)
- Income Tax Act (Act No 95 of 1967)
- Labour Relations Act (Act No 66 of 1995)
- Occupational Health and Safety Act (Act No 85 of 1993)
- Skills Development Levies Act (Act No 9 of 1999)
- Skills Development Act (Act No 97 of 1998)
- Unemployment Insurance Act (Act No 63 of 2002)
- Value Added Tax (Act No 89 of 1991)

#### **5. ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY IN QUESTION [SECTIONS 51(1)(C) AND 51(1)(E)]**

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##### **5.1 The latest notice regarding the categories of records of the body which are available without a person having to request access in terms of this Act in terms of section 52(2) [Section 51(1)(c)]**

The company's website and the information therein is available to anybody who accesses the Internet. The website address is [www.fischercons.com](http://www.fischercons.com).

The company profile can be obtained from the Human Resources Manager by sending a request via email to [info@fischercons.com](mailto:info@fischercons.com) or fax to (012) 348 4506.

##### **5.2 Records that may be requested. A description of the subjects of the records held by the body and the categories in which these subjects are classed [Section 51(1)(e)]**

###### ***Administration***

- Registration documents of the company

###### ***Human resources***

- Staff recruitment policies

- Pro forma employment contracts

### ***Business, products, and services***

- Company profile

## **5.3 The request procedure**

### ***Form of request***

The requester must use the prescribed form to make the request for access to a record to the information officer of **G Fischer Consulting (Pty) Ltd**. This request must be made to the address, fax number or electronic mail address of **G Fischer Consulting (Pty) Ltd** [s 53(1)].

The requester must provide sufficient detail on the request form to enable the head of **G Fischer Consulting (Pty) Ltd** to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].

The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [s 53(2)(d)].

If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of **G Fischer Consulting (Pty) Ltd** [s 53(2)(f)].

### ***Fees***

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee.

The head of **G Fischer Consulting (Pty) Ltd** must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].

The request fee that the requester must pay to **G Fischer Consulting (Pty) Ltd** is R50.00. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].

After the head of **G Fischer Consulting (Pty) Ltd** has made a decision on the request, the requester must be notified in the prescribed manner.

If the request is granted then a further access fee must be paid for the search, reproduction, preparation and any time that has exceeded the prescribed hours to search for and prepare the record for disclosure [s 54(6)].

## **6. OTHER INFORMATION AS MAY BE PRESCRIBED [SECTION 51(1)(F)]**

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The Minister of Justice and Constitutional Development has not made any regulations in this regard.

## **7. AVAILABILITY OF THE MANUAL [SECTION 51(3)]**

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This manual is available for inspection at the offices of **G Fischer Consulting (Pty) Ltd** free of charge, and copies are available from the SAHRC.

Copies of the manual may be obtained, subject to the prescribed fees being paid, at the offices of **G Fischer Consulting (Pty) Ltd**.

The manual can also be accessed on the websites of the SAHRC ([www.sahrc.org.za](http://www.sahrc.org.za)) and **G Fischer Consulting (Pty) Ltd** ([www.fischercons.com](http://www.fischercons.com))